



NEEDHAM GROWTH FUND
NEEDHAM AGGRESSIVE GROWTH FUND
NEEDHAM SMALL CAP GROWTH FUND

Core Financial Statements

December 31, 2025

TABLE OF CONTENTS

	Page
Schedules of Investments	1
Needham Growth Fund	1
Needham Aggressive Growth Fund	3
Needham Small Cap Growth Fund	6
Statements of Assets and Liabilities	8
Statements of Operations	9
Statements of Changes in Net Assets	10
Needham Aggressive Growth Fund	10
Needham Growth Fund	11
Needham Small Cap Growth Fund	12
Financial Highlights	13
Needham Aggressive Growth Fund	13
Needham Growth Fund	15
Needham Small Cap Growth Fund	17
Notes to Financial Statements	19
Report of Independent Registered Public Accounting Firm	27
Supplemental Information	28

NEEDHAM GROWTH FUND
SCHEDULE OF INVESTMENTS
As of December 31, 2025

	<u>Shares</u>	<u>Value</u>		<u>Shares</u>	<u>Value</u>
COMMON STOCKS - 98.3%			Health Care Equipment & Supplies - 3.4%		
Aerospace & Defense - 2.9%			Becton Dickinson & Co.		
Huntington Ingalls Industries, Inc.	10,000	\$ 3,400,700		16,750	\$ 3,250,673
Lockheed Martin Corp.	1,000	483,670		19,500	1,873,170
RTX Corp.	2,600	476,840			5,123,843
		<u>4,361,210</u>	Health Care Providers & Services - 1.6%		
Biotechnology - 0.4%			Labcorp Holdings, Inc.		
Gilead Sciences, Inc.	5,000	613,700		6,250	1,568,000
				4,500	780,885
					<u>2,348,885</u>
Capital Markets - 0.0% ^(a)			Hotels, Restaurants & Leisure - 0.4%		
Wealthfront Corp. ^(b)	879	11,946		5,000	664,000
			Industrial Conglomerates - 0.3%		
Chemicals - 1.4%			Honeywell International, Inc.		
Aspen Aerogels, Inc. ^(b)	424,075	1,200,132		2,500	487,725
DuPont de Nemours, Inc.	17,500	703,500	Insurance - 2.2%		
Solstice Advanced Materials, Inc. ^(b)	4,000	194,320		1,550	3,331,958
		<u>2,097,952</u>	Interactive Media & Services - 0.8%		
Commercial Services & Supplies - 2.6%			Alphabet, Inc. - Class A		
Clean Harbors, Inc. ^(b)	12,750	2,989,620		4,000	1,252,000
Waste Management, Inc.	3,750	823,912	IT Services - 1.9%		
		<u>3,813,532</u>		25,000	2,181,250
Communications Equipment - 0.5%				221,700	611,892
ADTRAN Holdings, Inc. ^(b)	50,000	434,500			2,793,142
KVH Industries, Inc. ^(b)	50,000	348,500	Life Sciences Tools & Services - 6.2%		
		<u>783,000</u>		33,350	1,571,118
Construction & Engineering - 0.8%				13,250	7,677,713
Centuri Holdings, Inc. ^(b)	47,500	1,199,375			<u>9,248,831</u>
Construction Materials - 0.5%			Media - 1.5%		
CRH PLC	5,700	711,360		31,500	941,535
				34,000	1,290,640
Diversified Consumer Services - 0.8%					2,232,175
Bright Horizons Family Solutions, Inc. ^(b)	11,500	1,166,100	Oil, Gas & Consumable Fuels - 0.4%		
				4,250	647,742
Electrical Equipment - 10.7%			Professional Services - 3.8%		
Generac Holdings, Inc. ^(b)	2,500	340,925		5,500	728,530
Hammond Power Solutions, Inc. (Canada)	18,000	2,091,465		79,000	4,882,200
nVent Electric PLC	47,000	4,792,590			5,610,730
Vertiv Holdings Co. - Class A	24,500	3,969,245	Real Estate Management & Development - 0.8%		
Vicor Corp. ^(b)	44,650	4,893,640		18,500	1,243,940
		<u>16,087,865</u>	Semiconductors & Semiconductor Equipment - 36.5% ^(c)		
Electronic Equipment, Instruments & Components - 8.2%				10,000	2,712,000
Coherent Corp. ^(b)	22,500	4,152,825		8,250	2,120,167
Corning, Inc.	42,000	3,677,520		2,500	2,674,650
TTM Technologies, Inc. ^(b)	30,250	2,087,250		55,000	4,633,750
Vishay Intertechnology, Inc.	165,000	2,390,850		97,500	5,438,550
		<u>12,308,445</u>		25,000	4,279,500
Energy Equipment & Services - 0.1%				30,250	2,570,645
SLB Ltd. (Curacao)	2,500	95,950		22,250	3,555,550
				19,500	6,403,605
Entertainment - 0.1%				270,000	7,703,100
Atlanta Braves Holdings, Inc. - Class C ^(b)	5,000	197,250			

See accompanying Notes to Financial Statements.

NEEDHAM GROWTH FUND
SCHEDULE OF INVESTMENTS
As of December 31, 2025 (Continued)

	<u>Shares</u>	<u>Value</u>
COMMON STOCKS - (Continued)		
Semiconductors & Semiconductor Equipment - (Continued)		
Photronics, Inc. ^(b)	137,500	\$ 4,400,000
Qnity Electronics, Inc.	17,500	1,428,875
SiTime Corp. ^(b)	6,500	2,295,735
Teradyne, Inc.	10,000	1,935,600
Veeco Instruments, Inc. ^(b)	85,000	<u>2,429,300</u>
		<u>54,581,027</u>
Software - 0.5%		
CrowdStrike Holdings, Inc. - Class A ^(b)	1,500	<u>703,140</u>
Specialty Retail - 1.6%		
CarMax, Inc. ^(b)	62,000	<u>2,395,680</u>
Technology Hardware, Storage & Peripherals - 7.4%		
Apple, Inc.	4,750	1,291,335
Hewlett Packard Enterprise Co.	74,000	1,777,480
Super Micro Computer, Inc. ^{(b)(c)}	275,000	<u>8,049,250</u>
		<u>11,118,065</u>
TOTAL COMMON STOCKS		
(Cost \$56,420,984)		<u>147,230,568</u>

SHORT-TERM INVESTMENTS - 1.8%

Dreyfus Treasury Securities Cash Management - Institutional Class, 3.64% ^(d)	2,624,031	\$ 2,624,031
TOTAL SHORT-TERM INVESTMENTS (Cost \$2,624,031)		<u>2,624,031</u>

TOTAL INVESTMENTS - 100.1%

(Cost \$59,045,015)		149,854,599
Liabilities in Excess of Other Assets - (0.1)% ...		<u>(144,071)</u>
TOTAL NET ASSETS - 100.0%		<u>\$ 149,710,528</u>

Percentages are stated as a percent of net assets.

The Global Industry Classification Standard ("GICS[®]") was developed by and/or is the exclusive property of MSCI, Inc. ("MSCI") and Standard & Poor's Financial Services LLC ("S&P"). GICS[®] is a service mark of MSCI and S&P and has been licensed for use by U.S. Bank Global Fund Services.

^(a) Represents less than 0.05% of net assets.

^(b) Non-income producing security.

^(c) To the extent that the Fund invests more heavily in a particular industries or sectors of the economy, its performance will be especially sensitive to developments that significantly affect those industries or sectors.

^(d) The rate shown represents the 7-day annualized yield as of December 31, 2025.

^(e) Security position is either entirely or partially held in a segregated account. The aggregated total market value as of December 31, 2025 is \$1,196,220.

Allocation of Portfolio Holdings by Country as of December 31, 2025

	<u>(% of Investments)</u>	
United States	\$ 136,715,759	91.2%
Israel	6,403,605	4.3
Netherlands	2,674,650	1.8
Canada	2,091,465	1.4
Ireland	1,873,170	1.2
Curacao	95,950	0.1
	<u>\$ 149,854,599</u>	<u>100.0%</u>

See accompanying Notes to Financial Statements.

NEEDHAM AGGRESSIVE GROWTH FUND
SCHEDULE OF INVESTMENTS
As of December 31, 2025

	<u>Shares</u>	<u>Value</u>		<u>Shares</u>	<u>Value</u>
COMMON STOCKS - 91.8%					
Aerospace & Defense - 4.7%					
Astronics Corp. ^(a)	272,500	\$ 14,780,400			
BWX Technologies, Inc.	36,000	6,222,240			
DroneShield Ltd. (Australia) ^(a)	1,230,000	2,528,196			
Electro Optic Systems Holdings Ltd. (Australia) ^(a)	3,055,000	19,245,892			
Firefly Aerospace, Inc. ^(a)	60,000	1,342,200			
Huntington Ingalls Industries, Inc.	40,500	13,772,835			
		<u>57,891,763</u>			
Building Products - 0.5%					
Alpha Pro Tech, Ltd. ^{(a)(b)}	642,500	2,852,700			
Modine Manufacturing Co. ^(a)	25,000	3,337,750			
		<u>6,190,450</u>			
Chemicals - 2.7%					
Aspen Aerogels, Inc. ^(a)	2,700,000	7,641,000			
Core Molding Technologies, Inc. ^(a)	205,000	4,110,250			
Ecovyst, Inc. ^(a)	1,020,000	9,924,600			
Northern Technologies International Corp. ^(b) ..	713,257	5,584,802			
Solstice Advanced Materials, Inc. ^(a)	130,000	6,315,400			
		<u>33,576,052</u>			
Commercial Services & Supplies - 0.8%					
Clean Harbors, Inc. ^(a)	41,500	9,730,920			
Communications Equipment - 0.8%					
ADTRAN Holdings, Inc. ^(a)	210,000	1,824,900			
Comtech Telecommunications Corp. ^(a)	1,019,500	5,393,155			
KVH Industries, Inc. ^(a)	300,000	2,091,000			
		<u>9,309,055</u>			
Construction & Engineering - 4.4%					
Centuri Holdings, Inc. ^(a)	622,500	15,718,125			
Everus Construction Group, Inc. ^(a)	114,000	9,753,840			
Legence Corp. - Class A ^(a)	67,500	2,905,200			
Matrix Service Co. ^{(a)(b)}	1,435,000	16,789,500			
MYR Group, Inc. ^(a)	38,600	8,434,100			
		<u>53,600,765</u>			
Construction Materials - 1.0%					
CRH PLC	35,000	4,368,000			
Smith-Midland Corp. ^(a)	225,000	8,176,500			
		<u>12,544,500</u>			
Consumer Finance - 0.2%					
Figure Technology Solutions, Inc. - Class A ^(a) ..	59,245	2,419,566			
Distributors - 0.1%					
Educational Development Corp. ^{(a)(b)}	800,000	1,056,000			
Diversified Consumer Services - 4.9%					
Bright Horizons Family Solutions, Inc. ^(a)	117,500	11,914,500			
Lincoln Educational Services Corp. ^(a)	1,125,000	27,168,750			
Universal Technical Institute, Inc. ^(a)	807,500	21,099,975			
		<u>60,183,225</u>			
Electrical Equipment - 13.0%					
Generac Holdings, Inc. ^(a)	17,500	\$ 2,386,475			
Hammond Power Solutions, Inc. (Canada)	226,000	26,259,502			
nVent Electric PLC	107,500	10,961,775			
Thermon Group Holdings, Inc. ^(a)	620,000	23,039,200			
Vertiv Holdings Co. - Class A	260,750	42,244,108			
Vicor Corp. ^(a)	491,250	53,841,000			
		<u>158,732,060</u>			
Electronic Equipment, Instruments & Components - 12.6%					
908 Devices, Inc. ^(a)	500,000	2,625,000			
Arlo Technologies, Inc. ^(a)	1,475,000	20,635,250			
Blackline Safety Corp. (Canada) ^(a)	1,575,200	7,402,309			
Cognex Corp.	108,000	3,885,840			
Elsight Ltd. (Australia) ^(a)	1,850,000	3,802,571			
Evolv Technologies Holdings, Inc. ^(a)	550,000	3,938,000			
Luna Innovations, Inc. ^(a)	1,000,000	1,150,000			
Next Vision Stabilized Systems Ltd. (Israel) ...	62,500	4,119,499			
nLight, Inc. ^(a)	1,595,000	59,828,450			
Vishay Intertechnology, Inc.	1,700,000	24,633,000			
Vishay Precision Group, Inc. ^(a)	582,500	22,426,250			
		<u>154,446,169</u>			
Energy Equipment & Services - 3.1%					
Energy Services of America Corp.	585,440	4,783,045			
Select Water Solutions, Inc.	775,000	8,153,000			
TETRA Technologies, Inc. ^(a)	2,375,000	22,253,750			
WaterBridge Infrastructure LLC - Class A ^(a) ...	110,000	2,201,100			
		<u>37,390,895</u>			
Entertainment - 0.2%					
Atlanta Braves Holdings, Inc. - Class C ^(a)	70,000	2,761,500			
Food Products - 1.8%					
Vital Farms, Inc. ^(a)	685,000	21,878,900			
Gas Utilities - 0.8%					
MDU Resources Group, Inc.	497,000	9,701,440			
Health Care Equipment & Supplies - 0.5%					
LeMaitre Vascular, Inc.	40,000	3,244,000			
Precision Optics Corp, Inc. ^{(a)(b)}	720,000	3,013,200			
		<u>6,257,200</u>			
Health Care Providers & Services - 0.4%					
Hinge Health, Inc. - Class A ^(a)	22,500	1,045,125			
Labcorp Holdings, Inc.	12,300	3,085,824			
Quest Diagnostics, Inc.	3,000	520,590			
		<u>4,651,539</u>			
Hotels, Restaurants & Leisure - 2.6%					
Genius Sports Ltd. (Guernsey) ^(a)	2,630,700	28,990,314			
Life Time Group Holdings, Inc. ^(a)	115,000	3,056,700			
		<u>32,047,014</u>			
Household Products - 2.5%					
Oil-Dri Corp. of America ^(b)	635,000	31,076,900			

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NEEDHAM AGGRESSIVE GROWTH FUND
SCHEDULE OF INVESTMENTS
As of December 31, 2025 (Continued)

	<u>Shares</u>	<u>Value</u>		<u>Shares</u>	<u>Value</u>
COMMON STOCKS - (Continued)					60,008,920
Insurance - 0.8%					
Markel Group, Inc. ^(a)	4,675	\$ 10,049,614		67,500	\$ 2,608,200
Interactive Media & Services - 0.0% ^(c)				6,075,000	38,819,250
Illumin Holdings, Inc. (Canada) ^(a)	150,000	113,657			41,427,450
IT Services - 2.5%					
Akamai Technologies, Inc. ^{(a)(c)}	122,500	10,688,125			
Research Solutions, Inc. ^{(a)(b)}	3,145,000	9,246,300			27,433,182
Unisys Corp. ^{(a)(b)}	4,070,600	11,234,856			
		<u>31,169,281</u>			
Life Sciences Tools & Services - 1.0%					
Bruker Corp.	255,000	12,013,050			
CryoPort, Inc. ^(a)	29,500	283,200			
		<u>12,296,250</u>			
Machinery - 3.1%					
CECO Environmental Corp. ^(a)	298,500	17,865,225			
Gorman-Rupp Co.	260,000	12,415,000			
Somero Enterprises, Inc.	718,000	2,129,214			
Tennant Co.	67,500	4,974,750			
Westinghouse Air Brake Technologies Corp. ..	2,750	586,987			
		<u>37,971,176</u>			
Media - 0.1%					
The Trade Desk, Inc. - Class A ^(a)	17,000	645,320			
Professional Services - 5.0%					
Asure Software, Inc. ^{(a)(b)}	2,570,000	24,209,400			
CRA International, Inc.	98,756	19,819,835			
Jacobs Solutions, Inc.	52,500	6,954,150			
Parsons Corp. ^(a)	172,500	10,660,500			
		<u>61,643,885</u>			
Semiconductors & Semiconductor Equipment - 10.7%					
ASML Holding NV (Netherlands)	3,000	3,209,580			
Camtek Ltd. (Israel) ^(a)	60,500	6,433,872			
Entegris, Inc.	52,400	4,414,700			
FormFactor, Inc. ^(a)	322,000	17,961,160			
MKS, Inc.	48,250	7,710,350			
Nova, Ltd. (Israel) ^(a)	62,250	20,442,278			
PDF Solutions, Inc. ^(a)	1,465,000	41,796,450			
Photonics, Inc. ^(a)	287,500	9,200,000			
SiTime Corp. ^(a)	9,000	3,178,710			
Teradyne, Inc.	20,000	3,871,200			
Veeco Instruments, Inc. ^(a)	465,000	13,289,700			
		<u>131,508,000</u>			
Software - 4.9%					
Aptitude Software Group PLC (United Kingdom)	30,000	118,889			
Arteris, Inc. ^{(a)(b)}	2,761,500	42,803,250			
Bentley Systems, Inc. - Class B	100,000	3,816,500			
Box, Inc. - Class A ^(a)	190,000	5,682,900			
Circle Internet Group, Inc. ^(a)	5,412	429,172			
Computer Modelling Group Ltd. (Canada)	600,000	2,281,884			
Thinkific Labs, Inc. (Canada) ^{(a)(b)}	3,450,000	4,876,325			
		<u>48,766,770</u>			
					60,008,920
Specialty Retail - 3.4%					
CarMax, Inc. ^(a)				67,500	\$ 2,608,200
ThredUp, Inc. - Class A ^{(a)(b)}				6,075,000	38,819,250
					41,427,450
Technology Hardware, Storage & Peripherals - 2.2%					
Apple, Inc.				13,700	3,724,482
Super Micro Computer, Inc. ^{(a)(c)}				810,000	23,708,700
					27,433,182
Textiles, Apparel & Luxury Goods - 0.2%					
Carter's, Inc.				67,500	2,189,025
Trading Companies & Distributors - 0.3%					
Transcat, Inc. ^(a)				59,500	3,375,435
TOTAL COMMON STOCKS					
(Cost \$784,063,054)					<u>1,125,277,108</u>
REAL ESTATE INVESTMENT TRUSTS - COMMON - 0.7%					
Specialized REITs - 0.7%					
Equinix, Inc.				10,750	8,236,220
TOTAL REAL ESTATE INVESTMENT TRUSTS - COMMON					
(Cost \$6,912,936)					<u>8,236,220</u>
SHORT-TERM INVESTMENTS - 7.5%					
Dreyfus Treasury Securities Cash Management - Institutional Class, 3.64% ^(d)				91,894,444	91,894,444
TOTAL SHORT-TERM INVESTMENTS					
(Cost \$91,894,444)					<u>91,894,444</u>
TOTAL INVESTMENTS - 100.0%					
(Cost \$882,870,434)					1,225,407,772
Other Assets in Excess of Liabilities - 0.0% ^(e) ..					<u>248,932</u>
TOTAL NET ASSETS - 100.0%					
					<u>\$1,225,656,704</u>

Percentages are stated as a percent of net assets.

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^(a) Non-income producing security.

^(b) Affiliated security as defined by the Investment Company Act of 1940.

^(c) Represents less than 0.05% of net assets.

^(d) The rate shown represents the 7-day annualized yield as of December 31, 2025.

^(e) Security position is either entirely or partially held in a segregated account. The aggregated total market value as of December 31, 2025 is \$962,550.

See accompanying Notes to Financial Statements.

NEEDHAM AGGRESSIVE GROWTH FUND
SCHEDULE OF INVESTMENTS
As of December 31, 2025 (Continued)

Allocation of Portfolio Holdings by Country as of December 31, 2025

	<u>(% of Investments)</u>	
United States	\$1,095,583,004	89.4%
Canada	40,933,677	3.3
Israel	30,995,649	2.5
Guernsey	28,990,314	2.4
Australia	25,576,659	2.1
Netherlands	3,209,580	0.3
United Kingdom	118,889	0.0 ^(a)
	<u>\$1,225,407,772</u>	<u>100.0%</u>

^(a) Represents less than 0.05% of net assets.

See accompanying Notes to Financial Statements.

**NEEDHAM SMALL CAP GROWTH FUND
SCHEDULE OF INVESTMENTS**

As of December 31, 2025

	<u>Shares</u>	<u>Value</u>		<u>Shares</u>	<u>Value</u>
COMMON STOCKS - 95.5%					
Aerospace & Defense - 0.5%					
Mercury Systems, Inc. ^(a)	10,000	\$ 730,100			
Automobile Components - 0.5%					
Mobileye Global, Inc. - Class A (Israel) ^(a)	80,000	835,200			
Capital Markets - 0.0% ^(b)					
Wealthfront Corp. ^(a)	892	12,122			
Chemicals - 2.3%					
Aspen Aerogels, Inc. ^(a)	945,425	2,675,553			
Solstice Advanced Materials, Inc. ^(a)	16,000	777,280			
		<u>3,452,833</u>			
Communications Equipment - 11.2%					
ADTRAN Holdings, Inc. ^(a)	1,187,500	10,319,375			
Comtech Telecommunications Corp. ^(a)	52,250	276,403			
Extreme Networks, Inc. ^(a)	45,000	749,250			
Harmonic, Inc. ^(a)	545,000	5,390,050			
KVH Industries, Inc. ^(a)	40,000	278,800			
		<u>17,013,878</u>			
Construction & Engineering - 2.4%					
Centuri Holdings, Inc. ^(a)	100,000	2,525,000			
Everus Construction Group, Inc. ^(a)	12,500	1,069,500			
		<u>3,594,500</u>			
Consumer Finance - 0.1%					
Figure Technology Solutions, Inc. - Class A ^(a) ..	2,429	99,200			
Diversified Consumer Services - 1.8%					
Matthews International Corp. - Class A	106,000	2,768,720			
Electrical Equipment - 1.3%					
Generac Holdings, Inc. ^(a)	14,500	1,977,365			
Electronic Equipment, Instruments & Components - 20.7%					
908 Devices, Inc. ^(a)	100,000	525,000			
Arlo Technologies, Inc. ^(a)	65,000	909,350			
Badger Meter, Inc.	25,000	4,360,250			
Cognex Corp.	65,000	2,338,700			
nLight, Inc. ^{(a)(c)}	100,000	3,751,000			
Rogers Corp. ^(a)	60,000	5,494,200			
TTM Technologies, Inc. ^(a)	65,000	4,485,000			
Vishay Intertechnology, Inc.	460,000	6,665,400			
Vishay Precision Group, Inc. ^(a)	75,000	2,887,500			
		<u>31,416,400</u>			
Gas Utilities - 0.6%					
MDU Resources Group, Inc.	45,000	878,400			
Hotels, Restaurants & Leisure - 3.1%					
Genius Sports Ltd. (Guernsey) ^(a)	59,300	653,486			
Vail Resorts, Inc.	30,000	3,984,000			
		<u>4,637,486</u>			
IT Services - 1.9%					
Akamai Technologies, Inc. ^(a)	9,000	\$ 785,250			
Commerce.com, Inc. ^(a)	282,500	1,163,900			
Unisys Corp. ^(a)	366,900	1,012,644			
		<u>2,961,794</u>			
Life Sciences Tools & Services - 4.0%					
Bruker Corp.	59,550	2,805,401			
CryoPort, Inc. ^(a)	310,000	2,976,000			
Standard BioTools, Inc. ^(a)	175,000	224,000			
		<u>6,005,401</u>			
Machinery - 1.7%					
Chart Industries, Inc. ^(a)	12,500	2,577,875			
Professional Services - 1.1%					
Parsons Corp. ^(a)	27,500	1,699,500			
Real Estate Management & Development - 1.0%					
CoStar Group, Inc. ^(a)	22,000	1,479,280			
Semiconductors & Semiconductor Equipment - 28.9% ^(c)					
Allegro MicroSystems, Inc. ^(a)	40,000	1,055,200			
Axcelis Technologies, Inc. ^(a)	20,000	1,606,800			
Camtek Ltd. (Israel) ^(a)	15,000	1,595,175			
CEVA, Inc. ^(a)	160,000	3,443,200			
Cohu, Inc. ^(a)	145,000	3,374,150			
Entegris, Inc.	9,000	758,250			
FormFactor, Inc. ^(a)	55,000	3,067,900			
Ichor Holdings Ltd. ^(a)	158,000	2,911,940			
Marvell Technology, Inc.	18,000	1,529,640			
MaxLinear, Inc. ^(a)	140,000	2,440,200			
MKS, Inc.	20,000	3,196,000			
PDF Solutions, Inc. ^(a)	230,000	6,561,900			
Penguin Solutions, Inc. ^(a)	102,500	2,004,900			
Photronics, Inc. ^(a)	115,000	3,680,000			
Power Integrations, Inc.	25,400	902,716			
Ultra Clean Holdings, Inc. ^(a)	60,000	1,519,800			
Veeco Instruments, Inc. ^(a)	150,000	4,287,000			
		<u>43,934,771</u>			
Software - 9.1%					
Arteris, Inc. ^(a)	650,000	10,075,000			
Bentley Systems, Inc. - Class B	40,000	1,526,600			
Cleantek, Inc. ^(a)	40,000	404,800			
Netskope, Inc. - Class A ^(a)	30,000	526,200			
Rapid7, Inc. ^(a)	90,000	1,368,000			
		<u>13,900,600</u>			
Technology Hardware, Storage & Peripherals - 0.9%					
Pure Storage, Inc. - Class A ^(a)	5,000	335,050			
Super Micro Computer, Inc. ^(a)	37,500	1,097,625			
		<u>1,432,675</u>			
Trading Companies & Distributors - 2.4%					
Transcat, Inc. ^(a)	64,870	3,680,075			
TOTAL COMMON STOCKS					
					<u>145,088,175</u>
					(Cost \$136,444,163)

See accompanying Notes to Financial Statements.

NEEDHAM SMALL CAP GROWTH FUND
SCHEDULE OF INVESTMENTS
As of December 31, 2025 (Continued)

	<u>Shares</u>	<u>Value</u>
SHORT-TERM INVESTMENTS - 4.6%		
Dreyfus Treasury Securities Cash Management - Institutional Class, 3.64% ^(d)	6,994,368	\$ 6,994,368
TOTAL SHORT-TERM INVESTMENTS (Cost \$6,994,368)		<u>6,994,368</u>
TOTAL INVESTMENTS - 100.1%		
(Cost \$143,438,531)		152,082,543
Liabilities in Excess of Other Assets - (0.1)% ...		<u>(154,134)</u>
TOTAL NET ASSETS - 100.0%		<u>\$ 151,928,409</u>

Percentages are stated as a percent of net assets.

The Global Industry Classification Standard (“GICS[®]”) was developed by and/or is the exclusive property of MSCI, Inc. (“MSCI”) and Standard & Poor’s Financial Services LLC (“S&P”). GICS[®] is a service mark of MSCI and S&P and has been licensed for use by U.S. Bank Global Fund Services.

^(a) Non-income producing security.

^(b) Represents less than 0.05% of net assets.

^(c) To the extent that the Fund invests more heavily in a particular industries or sectors of the economy, its performance will be especially sensitive to developments that significantly affect those industries or sectors.

^(d) The rate shown represents the 7-day annualized yield as of December 31, 2025.

^(e) Security position is either entirely or partially held in a segregated account. The aggregated total market value as of December 31, 2025 is \$1,875,500.

Allocation of Portfolio Holdings by Country as of December 31, 2025

	<u>(% of Investments)</u>	
United States	\$ 148,998,682	98.0%
Israel	2,430,375	1.6
Guernsey	653,486	0.4
	<u>\$ 152,082,543</u>	<u>100.0%</u>

See accompanying Notes to Financial Statements.

NEEDHAM FUNDS
STATEMENTS OF ASSETS AND LIABILITIES
As of December 31, 2025

	Needham Aggressive Growth Fund	Needham Growth Fund	Needham Small Cap Growth Fund
ASSETS:			
Investments in unaffiliated securities, at value	\$ 1,033,845,289	\$ 149,854,599	\$ 152,082,543
Investments in affiliated securities, at value	191,562,483	—	—
Receivable for fund shares sold	2,838,229	126,895	94,182
Dividends receivable	340,320	57,960	100,365
Receivable for investments sold	68,073	128,593	—
Prepaid expenses and other assets	<u>125,773</u>	<u>34,395</u>	<u>35,466</u>
Total assets	<u>1,228,780,167</u>	<u>150,202,442</u>	<u>152,312,556</u>
LIABILITIES:			
Payable for capital shares redeemed	1,165,911	244,294	29,294
Payable to Adviser	1,013,815	150,643	144,356
Payable for investments purchased	415,776	—	128,221
Payable for fund administration and accounting fees	180,230	34,818	33,572
Payable for audit and tax fees	102,560	21,698	20,143
Payable for distribution and shareholder servicing fees	58,108	14,735	3,063
Payable for expenses and other liabilities	<u>187,063</u>	<u>25,726</u>	<u>25,498</u>
Total liabilities	<u>3,123,463</u>	<u>491,914</u>	<u>384,147</u>
NET ASSETS	<u>\$ 1,225,656,704</u>	<u>\$ 149,710,528</u>	<u>\$ 151,928,409</u>
NET ASSETS CONSISTS OF:			
Capital stock (\$0.001, 0.001 and 0.001 per share)	20,437	2,355	7,025
Additional paid-in capital	882,865,436	52,078,131	187,958,450
Total distributable earnings/(accumulated losses)	<u>342,770,831</u>	<u>97,630,042</u>	<u>(36,037,066)</u>
Total net assets	<u>\$ 1,225,656,704</u>	<u>\$ 149,710,528</u>	<u>\$ 151,928,409</u>
Institutional Class			
Net assets	<u>\$ 958,124,808</u>	<u>\$ 80,645,233</u>	<u>\$ 125,611,907</u>
Capital shares issued and outstanding (100,000,000, 100,000,000 and 800,000,000 shares authorized, 0.001, 0.001 and 0.001 par value)	<u>15,762,803</u>	<u>1,236,621</u>	<u>5,734,099</u>
Net asset value per share	<u>\$ 60.78</u>	<u>\$ 65.21</u>	<u>\$ 21.91</u>
Retail Class			
Net assets	<u>\$ 267,531,896</u>	<u>\$ 69,065,295</u>	<u>\$ 26,316,502</u>
Capital shares issued and outstanding (100,000,000, 800,000,000 and 100,000,000 shares authorized, 0.001, 0.001 and 0.001 par value)	<u>4,674,510</u>	<u>1,119,478</u>	<u>1,289,679</u>
Net asset value per share	<u>\$ 57.23</u>	<u>\$ 61.69</u>	<u>\$ 20.41</u>
COST:			
Investments in unaffiliated securities, at cost	\$ 736,021,435	\$ 59,045,015	\$ 143,438,531
Investments in affiliated securities, at cost	146,848,999	—	—

See accompanying Notes to Financial Statements.

NEEDHAM FUNDS
STATEMENTS OF OPERATIONS
For the Year Ended December 31, 2025

	Needham Aggressive Growth Fund	Needham Growth Fund	Needham Small Cap Growth Fund
INVESTMENT INCOME:			
Dividend income from unaffiliated securities	\$ 3,973,754	\$ 1,029,538	\$ 815,197
Dividend income from affiliated securities	435,055	—	—
Less: dividend withholding taxes	<u>(31,947)</u>	<u>(6,139)</u>	<u>—</u>
Total investment income	<u>4,376,862</u>	<u>1,023,399</u>	<u>815,197</u>
EXPENSES:			
Investment advisory fee	11,270,134	1,950,588	1,793,834
Fund administration and accounting fees	682,316	146,156	138,296
Distribution expenses - Retail Class	551,870	177,761	68,510
Transfer agent fees	397,272	55,383	61,516
Legal fees	146,505	28,028	22,287
Federal and state registration fees	108,296	49,785	47,762
Audit and tax fees	98,646	19,636	18,041
Reports to shareholders	80,889	10,434	—
Custodian fees	67,488	23,164	10,692
Trustees' fees	39,651	6,629	5,078
Compliance fees	27,947	5,211	4,606
Other expenses and fees	<u>125,119</u>	<u>15,905</u>	<u>2,584</u>
Total expenses	13,596,133	2,488,680	2,173,206
Fees Waived by Investment Adviser	(1,965,060)	(249,845)	(341,532)
Fees Recouped by Investment Adviser	<u>—</u>	<u>—</u>	<u>26,129</u>
Net expenses	<u>11,631,073</u>	<u>2,238,835</u>	<u>1,857,803</u>
NET INVESTMENT LOSS	<u>(7,254,211)</u>	<u>(1,215,436)</u>	<u>(1,042,606)</u>
REALIZED AND UNREALIZED GAIN (LOSS)			
Net realized gain (loss) from:			
Investments in unaffiliated securities	29,903,577	19,219,849	13,833,586
Investments in affiliated securities	1,250,082	—	—
Securities sold short	(45,291)	(9,103)	—
Foreign currency translation	<u>(30,082)</u>	<u>(461)</u>	<u>—</u>
Net realized gain (loss)	<u>31,078,286</u>	<u>19,210,285</u>	<u>13,833,586</u>
Net change in unrealized appreciation (depreciation) on:			
Investments in unaffiliated securities	174,233,304	(6,980,817)	1,074,453
Investments in affiliated securities	13,216,159	—	—
Foreign currency translation	<u>(67)</u>	<u>—</u>	<u>—</u>
Net change in unrealized appreciation (depreciation)	<u>187,449,396</u>	<u>(6,980,817)</u>	<u>1,074,453</u>
Net realized and unrealized gain (loss)	<u>218,527,682</u>	<u>12,229,468</u>	<u>14,908,039</u>
NET INCREASE (DECREASE) IN NET ASSETS RESULTING FROM OPERATIONS	<u>\$ 211,273,471</u>	<u>\$ 11,014,032</u>	<u>\$ 13,865,433</u>

See accompanying Notes to Financial Statements.

NEEDHAM AGGRESSIVE GROWTH FUND
STATEMENTS OF CHANGES IN NET ASSETS

	Needham Aggressive Growth Fund	
	Year ended December 31, 2025	Year ended December 31, 2024
OPERATIONS:		
Net investment income (loss)	\$ (7,254,211)	\$ (1,853,873)
Net realized gain (loss)	31,078,286	4,257,930
Net change in unrealized appreciation (depreciation)	187,449,396	59,761,585
Net increase (decrease) in net assets from operations	<u>211,273,471</u>	<u>62,165,642</u>
DISTRIBUTIONS TO SHAREHOLDERS:		
From earnings - Institutional Class	(17,950,428)	—
From earnings - Retail Class	(5,557,483)	—
Total distributions to shareholders	<u>(23,507,911)</u>	<u>—</u>
CAPITAL TRANSACTIONS:		
Shares sold - Institutional Class	432,413,122	489,466,586
Shares issued from reinvestment of distributions - Institutional Class	17,524,261	—
Shares Issued/(Redeemed) in Exchange for Retail Class Shares	5,993,868	25,957,076
Shares redeemed - Institutional Class	(245,148,497)	(207,126,662)
Shares sold - Retail Class	74,287,639	172,242,460
Shares issued from reinvestment of distributions - Retail Class	4,906,272	—
Shares Issued/(Redeemed) in Exchange for Institutional Class Shares	(5,993,868)	(25,957,076)
Shares redeemed - Retail Class	(64,670,925)	(96,253,196)
Net increase (decrease) in net assets from capital transactions	<u>219,311,872</u>	<u>358,329,188</u>
NET INCREASE (DECREASE) IN NET ASSETS	<u>407,077,432</u>	<u>420,494,830</u>
NET ASSETS:		
Beginning of the year	818,579,272	398,084,442
End of the year	<u>\$ 1,225,656,704</u>	<u>\$ 818,579,272</u>
SHARES TRANSACTIONS		
Shares sold - Institutional Class	7,789,225	10,131,680
Shares issued from reinvestment of distributions - Institutional Class	304,505	—
Shares Issued/(Redeemed) in Exchange for Retail Class Shares	105,670	555,043
Shares redeemed - Institutional Class	(4,820,956)	(4,284,073)
Shares sold - Retail Class	1,421,370	3,727,419
Shares issued from reinvestment of distributions - Retail Class	90,488	—
Shares Issued/(Redeemed) in Exchange for Institutional Class Shares	(105,670)	(555,043)
Shares redeemed - Retail Class	(1,351,672)	(2,105,163)
Total increase (decrease) in shares outstanding	<u>3,432,960</u>	<u>7,469,863</u>

See accompanying Notes to Financial Statements.

NEEDHAM GROWTH FUND
STATEMENTS OF CHANGES IN NET ASSETS

	Needham Growth Fund	
	Year ended December 31, 2025	Year ended December 31, 2024
OPERATIONS:		
Net investment income (loss)	\$ (1,215,436)	\$ (969,401)
Net realized gain (loss)	19,210,285	12,458,313
Net change in unrealized appreciation (depreciation)	(6,980,817)	6,851,757
Net increase (decrease) in net assets from operations	<u>11,014,032</u>	<u>18,340,669</u>
DISTRIBUTIONS TO SHAREHOLDERS:		
From earnings - Institutional Class	(5,508,141)	(4,362,839)
From earnings - Retail Class	(5,163,387)	(3,304,564)
Total distributions to shareholders	<u>(10,671,528)</u>	<u>(7,667,403)</u>
CAPITAL TRANSACTIONS:		
Shares sold - Institutional Class	14,273,138	64,326,647
Shares issued from reinvestment of distributions - Institutional Class	5,267,446	4,232,756
Shares Issued/(Redeemed) in Exchange for Retail Class Shares	671,289	1,705,915
Shares redeemed - Institutional Class	(50,011,719)	(37,077,492)
Shares sold - Retail Class	5,996,805	28,528,217
Shares issued from reinvestment of distributions - Retail Class	4,798,660	3,076,761
Shares Issued/(Redeemed) in Exchange for Institutional Class Shares	(671,289)	(1,705,915)
Shares redeemed - Retail Class	(23,004,468)	(29,095,871)
Net increase (decrease) in net assets from capital transactions	<u>(42,680,138)</u>	<u>33,991,018</u>
NET INCREASE (DECREASE) IN NET ASSETS	<u>(42,337,634)</u>	<u>44,664,284</u>
NET ASSETS:		
Beginning of the year	<u>192,048,162</u>	<u>147,383,878</u>
End of the year	<u>\$ 149,710,528</u>	<u>\$ 192,048,162</u>
SHARES TRANSACTIONS		
Shares sold - Institutional Class	226,265	906,468
Shares issued from reinvestment of distributions - Institutional Class	84,077	64,850
Shares Issued/(Redeemed) in Exchange for Retail Class Shares	11,495	26,678
Shares redeemed - Institutional Class	(811,420)	(540,334)
Shares sold - Retail Class	105,951	413,283
Shares issued from reinvestment of distributions - Retail Class	80,922	49,355
Shares Issued/(Redeemed) in Exchange for Institutional Class Shares	(11,495)	(26,678)
Shares redeemed - Retail Class	(394,474)	(439,689)
Total increase (decrease) in shares outstanding	<u>(708,679)</u>	<u>453,933</u>

See accompanying Notes to Financial Statements.

**NEEDHAM SMALL CAP GROWTH FUND
STATEMENTS OF CHANGES IN NET ASSETS**

	Needham Small Cap Growth Fund	
	Year ended December 31, 2025	Year ended December 31, 2024
OPERATIONS:		
Net investment income (loss)	\$ (1,042,606)	\$ (1,203,030)
Net realized gain (loss)	13,833,586	19,114,815
Net change in unrealized appreciation (depreciation)	<u>1,074,453</u>	<u>2,407,628</u>
Net increase (decrease) in net assets from operations	<u>13,865,433</u>	<u>20,319,413</u>
CAPITAL TRANSACTIONS:		
Shares sold - Institutional Class	21,238,387	25,774,278
Shares Issued/(Redeemed) in Exchange for Retail Class Shares	4,497	304,879
Shares redeemed - Institutional Class	(35,079,008)	(34,894,965)
Shares sold - Retail Class	2,017,137	4,354,571
Shares Issued/(Redeemed) in Exchange for Institutional Class Shares	(4,497)	(304,879)
Shares redeemed - Retail Class	<u>(12,437,519)</u>	<u>(19,526,731)</u>
Net increase (decrease) in net assets from capital transactions	<u>(24,261,003)</u>	<u>(24,292,847)</u>
NET INCREASE (DECREASE) IN NET ASSETS	<u>(10,395,570)</u>	<u>(3,973,434)</u>
NET ASSETS:		
Beginning of the year	<u>162,323,979</u>	<u>166,297,413</u>
End of the year	<u>\$ 151,928,409</u>	<u>\$ 162,323,979</u>
SHARES TRANSACTIONS		
Shares sold - Institutional Class	1,100,260	1,416,812
Shares Issued/(Redeemed) in Exchange for Retail Class Shares	224	17,261
Shares redeemed - Institutional Class	(1,846,896)	(1,903,573)
Shares sold - Retail Class	105,293	246,575
Shares Issued/(Redeemed) in Exchange for Institutional Class Shares	(224)	(17,261)
Shares redeemed - Retail Class	<u>(690,229)</u>	<u>(1,138,091)</u>
Total increase (decrease) in shares outstanding	<u>(1,331,572)</u>	<u>(1,378,277)</u>

See accompanying Notes to Financial Statements.

**NEEDHAM AGGRESSIVE GROWTH FUND
FINANCIAL HIGHLIGHTS**

(For a share outstanding throughout each year)

	Institutional Class				
	Year ended December 31,				
	2025	2024	2023	2022	2021
PER SHARE DATA:					
Net asset value, beginning of year	\$ 48.84	\$ 42.52	\$ 30.73	\$ 42.11	\$ 32.49
INVESTMENT OPERATIONS:					
Net investment income (loss) ^(a)	(0.37)	(0.06)	0.08	(0.23)	(0.36)
Net realized and unrealized gain (loss) on investments ^(b)	13.53	6.38	11.71	(11.15)	12.86
Total from investment operations	<u>13.16</u>	<u>6.32</u>	<u>11.79</u>	<u>(11.38)</u>	<u>12.50</u>
LESS DISTRIBUTIONS FROM:					
Net realized gains	(1.22)	—	—	—	(2.88)
Total distributions	<u>(1.22)</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>(2.88)</u>
Net asset value, end of year	<u>\$ 60.78</u>	<u>\$ 48.84</u>	<u>\$ 42.52</u>	<u>\$ 30.73</u>	<u>\$ 42.11</u>
TOTAL RETURN	27.09%	14.86%	38.37%	(27.02)%	38.43%
SUPPLEMENTAL DATA AND RATIOS:					
Net assets, end of year (in thousands)	\$ 958,125	\$ 604,877	\$ 254,313	\$ 79,891	\$ 76,778
Ratio of expenses to average net assets:					
Before expense reimbursement/recoupment	1.45%	1.46%	1.52%	1.55%	1.53%
After expense reimbursement/recoupment	1.18%	1.18%	1.18%	1.18%	1.18%
Ratio of net investment income (loss) to average net assets	(0.69)%	(0.12)%	0.21%	(0.71)%	(0.95)%
Portfolio turnover rate	16%	7%	7%	11%	12%

^(a) Net investment income per share has been calculated based on average shares outstanding during the years.

^(b) Realized and unrealized gains and losses per share in the caption are balancing amounts necessary to reconcile the change in net asset value per share for the years, and may not reconcile with the aggregate gains and losses in the Statement of Operations due to share transactions for the years.

See accompanying Notes to Financial Statements.

**NEEDHAM AGGRESSIVE GROWTH FUND
FINANCIAL HIGHLIGHTS**

(For a share outstanding throughout each year)

	Retail Class				
	Year ended December 31,				
	2025	2024	2023	2022	2021
PER SHARE DATA:					
Net asset value, beginning of year	\$ 46.26	\$ 40.47	\$ 29.40	\$ 40.56	\$ 31.58
INVESTMENT OPERATIONS:					
Net investment loss ^(a)	(0.58)	(0.27)	(0.17)	(0.43)	(0.59)
Net realized and unrealized gain (loss) on investments ^(b)	12.77	6.06	11.24	(10.73)	12.45
Total from investment operations	<u>12.19</u>	<u>5.79</u>	<u>11.07</u>	<u>(11.16)</u>	<u>11.86</u>
LESS DISTRIBUTIONS FROM:					
Net realized gains	(1.22)	—	—	—	(2.88)
Total distributions	<u>(1.22)</u>	<u>—</u>	<u>—</u>	<u>—</u>	<u>(2.88)</u>
Net asset value, end of year	<u>\$ 57.23</u>	<u>\$ 46.26</u>	<u>\$ 40.47</u>	<u>\$ 29.40</u>	<u>\$ 40.56</u>
TOTAL RETURN	26.51%	14.31%	37.65%	(27.53)%	37.54%
SUPPLEMENTAL DATA AND RATIOS:					
Net assets, end of year (in thousands)	\$ 267,532	\$ 213,702	\$ 143,772	\$ 55,027	\$ 63,599
Ratio of expenses to average net assets:					
Before expense reimbursement/recoupment	1.70%	1.65%	1.78%	1.82%	1.82%
After expense reimbursement/recoupment	1.63%	1.67%	1.79%	1.85%	1.86%
Ratio of net investment income (loss) to average net assets	(1.15)%	(0.58)%	(0.47)%	(1.38)%	(1.62)%
Portfolio turnover rate	16%	7%	7%	11%	12%

^(a) Net investment income per share has been calculated based on average shares outstanding during the years.

^(b) Realized and unrealized gains and losses per share in the caption are balancing amounts necessary to reconcile the change in net asset value per share for the years, and may not reconcile with the aggregate gains and losses in the Statement of Operations due to share transactions for the years.

See accompanying Notes to Financial Statements.

NEEDHAM GROWTH FUND
FINANCIAL HIGHLIGHTS
(For a share outstanding throughout each year)

	Institutional Class				
	Year ended December 31,				
	2025	2024	2023	2022	2021
PER SHARE DATA:					
Net asset value, beginning of year	\$ 63.94	\$ 57.63	\$ 45.27	\$ 69.06	\$ 57.36
INVESTMENT OPERATIONS:					
Net investment loss ^(a)	(0.34)	(0.18)	(0.36)	(0.47)	(0.68)
Net realized and unrealized gain (loss) on investments ^(b)	6.28	8.88	12.72	(22.54)	17.01
Total from investment operations	<u>5.94</u>	<u>8.70</u>	<u>12.36</u>	<u>(23.01)</u>	<u>16.33</u>
LESS DISTRIBUTIONS FROM:					
Net realized gains	(4.67)	(2.39)	—	(0.78)	(4.63)
Total distributions	<u>(4.67)</u>	<u>(2.39)</u>	<u>—</u>	<u>(0.78)</u>	<u>(4.63)</u>
Net asset value, end of year	<u>\$ 65.21</u>	<u>\$ 63.94</u>	<u>\$ 57.63</u>	<u>\$ 45.27</u>	<u>\$ 69.06</u>
TOTAL RETURN	9.59%	15.01%	27.30%	(33.34)%	28.18%
SUPPLEMENTAL DATA AND RATIOS:					
Net assets, end of year (in thousands)	\$ 80,645	\$ 110,366	\$ 73,107	\$ 58,441	\$ 115,543
Ratio of expenses to average net assets:					
Before expense reimbursement/recoupment	1.47%	1.45%	1.50%	1.58%	1.50%
After expense reimbursement/recoupment	1.21%	1.26%	1.40%	1.40%	1.40%
Ratio of net investment income (loss) to					
average net assets	(0.56)%	(0.26)%	(0.69)%	(0.90)%	(1.02)%
Portfolio turnover rate	6%	14%	9%	14%	15%

^(a) Net investment income per share has been calculated based on average shares outstanding during the years.

^(b) Realized and unrealized gains and losses per share in the caption are balancing amounts necessary to reconcile the change in net asset value per share for the years, and may not reconcile with the aggregate gains and losses in the Statement of Operations due to share transactions for the years.

See accompanying Notes to Financial Statements.

NEEDHAM GROWTH FUND
FINANCIAL HIGHLIGHTS
(For a share outstanding throughout each year)

	Retail Class				
	Year ended December 31,				
	2025	2024	2023	2022	2021
PER SHARE DATA:					
Net asset value, beginning of year	\$ 61.02	\$ 55.34	\$ 43.63	\$ 66.90	\$ 55.89
INVESTMENT OPERATIONS:					
Net investment loss ^(a)	(0.61)	(0.47)	(0.53)	(0.67)	(0.89)
Net realized and unrealized gain (loss) on investments ^(b)	5.95	8.54	12.24	(21.82)	16.53
Total from investment operations	5.34	8.07	11.71	(22.49)	15.64
LESS DISTRIBUTIONS FROM:					
Net realized gains	(4.67)	(2.39)	—	(0.78)	(4.63)
Total distributions	(4.67)	(2.39)	—	(0.78)	(4.63)
Net asset value, end of year	<u>\$ 61.69</u>	<u>\$ 61.02</u>	<u>\$ 55.34</u>	<u>\$ 43.63</u>	<u>\$ 66.90</u>
TOTAL RETURN	9.06%	14.51%	26.85%	(33.66)%	27.68%
SUPPLEMENTAL DATA AND RATIOS:					
Net assets, end of year (in thousands)	\$ 69,065	\$ 81,683	\$ 74,277	\$ 62,117	\$ 101,366
Ratio of expenses to average net assets:					
Before expense reimbursement/recoupment	1.74%	1.69%	1.78%	1.85%	1.78%
After expense reimbursement/recoupment	1.70%	1.69%	1.78%	1.85%	1.78%
Ratio of net investment income (loss) to average net assets	(1.04)%	(0.70)%	(1.07)%	(1.34)%	(1.40)%
Portfolio turnover rate	6%	14%	9%	14%	15%

^(a) Net investment income per share has been calculated based on average shares outstanding during the years.

^(b) Realized and unrealized gains and losses per share in the caption are balancing amounts necessary to reconcile the change in net asset value per share for the years, and may not reconcile with the aggregate gains and losses in the Statement of Operations due to share transactions for the years.

See accompanying Notes to Financial Statements.

**NEEDHAM SMALL CAP GROWTH FUND
FINANCIAL HIGHLIGHTS**

(For a share outstanding throughout each year)

	Institutional Class				
	Year ended December 31,				
	2025	2024	2023	2022	2021
PER SHARE DATA:					
Net asset value, beginning of year	\$ 19.71	\$ 17.37	\$ 16.40	\$ 24.32	\$ 26.64
INVESTMENT OPERATIONS:					
Net investment income (loss) ^(a)	(0.12)	(0.11)	0.03	(0.14)	(0.31)
Net realized and unrealized gain (loss) on investments ^(b)	<u>2.32</u>	<u>2.45</u>	<u>0.94</u>	<u>(7.14)</u>	<u>3.81</u>
Total from investment operations	<u>2.20</u>	<u>2.34</u>	<u>0.97</u>	<u>(7.28)</u>	<u>3.50</u>
Net realized gains	<u>—</u>	<u>—</u>	<u>—</u>	<u>(0.64)</u>	<u>(5.82)</u>
Total distributions	<u>—</u>	<u>—</u>	<u>—</u>	<u>(0.64)</u>	<u>(5.82)</u>
Net asset value, end of year	<u>\$ 21.91</u>	<u>\$ 19.71</u>	<u>\$ 17.37</u>	<u>\$ 16.40</u>	<u>\$ 24.32</u>
TOTAL RETURN	11.16%	13.47%	5.85%	(29.82)%	11.74%
SUPPLEMENTAL DATA AND RATIOS:					
Net assets, end of year (in thousands)	\$ 125,612	\$ 127,703	\$ 120,715	\$ 137,578	\$ 173,855
Ratio of expenses to average net assets:					
Before expense reimbursement/recoupment	1.46%	1.50%	1.57%	1.62%	1.54%
After expense reimbursement/recoupment	1.18%	1.18%	1.18%	1.18%	1.18%
Ratio of net investment income (loss) to average net assets	(0.61)%	(0.59)%	0.16%	(0.76)%	(1.04)%
Portfolio turnover rate	48%	62%	126%	109%	133%

^(a) Net investment income per share has been calculated based on average shares outstanding during the years.

^(b) Realized and unrealized gains and losses per share in the caption are balancing amounts necessary to reconcile the change in net asset value per share for the years, and may not reconcile with the aggregate gains and losses in the Statement of Operations due to share transactions for the years.

See accompanying Notes to Financial Statements.

**NEEDHAM SMALL CAP GROWTH FUND
FINANCIAL HIGHLIGHTS**

(For a share outstanding throughout each year)

	Retail Class				
	Year ended December 31,				
	2025	2024	2023	2022	2021
PER SHARE DATA:					
Net asset value, beginning of year	\$ 18.47	\$ 16.38	\$ 15.50	\$ 23.19	\$ 25.80
INVESTMENT OPERATIONS:					
Net investment loss ^(a)	(0.22)	(0.21)	(0.07)	(0.26)	(0.48)
Net realized and unrealized gain (loss) on investments ^(b)	2.16	2.30	0.95	(6.79)	3.69
Total from investment operations	<u>1.94</u>	<u>2.09</u>	<u>0.88</u>	<u>(7.05)</u>	<u>3.21</u>
Net realized gains	—	—	—	(0.64)	(5.82)
Total distributions	—	—	—	(0.64)	(5.82)
Net asset value, end of year	<u>\$ 20.41</u>	<u>\$ 18.47</u>	<u>\$ 16.38</u>	<u>\$ 15.50</u>	<u>\$ 23.19</u>
TOTAL RETURN	10.50%	12.76%	5.68%	(30.33)%	10.98%
SUPPLEMENTAL DATA AND RATIOS:					
Net assets, end of year (in thousands)	\$ 26,317	\$ 34,621	\$ 45,583	\$ 59,054	\$ 112,830
Ratio of expenses to average net assets:					
Before expense reimbursement/recoupment	1.75%	1.79%	1.84%	1.86%	1.83%
After expense reimbursement/recoupment	1.78%	1.78%	1.80%	1.85%	1.85%
Ratio of net investment income (loss) to average net assets	(1.22)%	(1.20)%	(0.48)%	(1.47)%	(1.72)%
Portfolio turnover rate	48%	62%	126%	109%	133%

^(a) Net investment income per share has been calculated based on average shares outstanding during the years.

^(b) Realized and unrealized gains and losses per share in the caption are balancing amounts necessary to reconcile the change in net asset value per share for the years, and may not reconcile with the aggregate gains and losses in the Statement of Operations due to share transactions for the years.

See accompanying Notes to Financial Statements.

1. ORGANIZATION

Needham Growth Fund (“NGF”), Needham Aggressive Growth Fund (“NAGF”) and Needham Small Cap Growth Fund (“NSCGF”) (each, a “Portfolio” and collectively, the “Portfolios”), are portfolios of The Needham Funds, Inc. (the “Company”), which is registered under the Investment Company Act of 1940, as amended (the “1940 Act”), as an open-end management investment company. The Portfolios are “diversified” for purposes of the 1940 Act. Each Portfolio’s investment objective is to seek long-term, tax-efficient capital appreciation. Please refer to the most recently filed Prospectus and Statement of Additional Information for a detailed description of each Portfolio’s investment strategy. The Company was organized as a Maryland corporation on October 12, 1995. NGF, NAGF, and NSCGF each currently offer two classes, the Retail Class and the Institutional Class. The Institutional Class of each Portfolio commenced operations on December 30, 2016.

Each Portfolio is an investment company and accordingly follows the investment company accounting and reporting guidance of the Financial Accounting Standards Board (“FASB”) Accounting Standards Codification Topic 946 “Financial Services – Investment Companies.”

2. CLASS SPECIFIC EXPENSES

Class level expenses are allocated daily to each class of shares based upon the ratio of net assets represented by each class as a percentage of the net assets of the Portfolio. Expenses deemed directly attributable to a class of shares are recorded by the specific class. Most Portfolio expenses are allocated by class based on relative net assets. Distribution Fees incurred in connection with the Company’s Amended and Restated Plan of Distribution Pursuant to Rule 12b-1 are expensed at 0.25% of average daily net assets of the Retail Class shares, and the specific amounts are detailed in Note 5.

3. SIGNIFICANT ACCOUNTING POLICIES

The following is a summary of significant accounting policies followed by the Company in the preparation of its financial statements. These policies are in conformity with accounting principles generally accepted in the United States of America (“GAAP”).

Security Valuation: Portfolio securities for which market quotations are readily available are stated at the last reported sale price reported by the principal exchange for the security as of the exchange’s close of business. Securities for which no sale has taken place during the day and securities which are not listed on an exchange are valued at the mean of the highest closing bid and lowest asked prices. Exchange traded options are valued at the last reported sale price on any exchange on which the option is principally traded. If no sales are reported on a particular day, the options will be valued at the mean between the highest closing bid and lowest asked prices across the exchanges where the option is traded. Non-exchange traded options will also be valued at the mean between the last bid and asked quotations. For options where market quotations are not readily available, value will be determined in accordance with the fair value procedures described below. All other securities and assets for which (a) market quotations are not readily available, such as in the case of a market or technical disruption that prevents the normal trading of a security held by a Portfolio, (b) market quotations are believed to be unrepresentative of fair market value, such as in the case of a thinly traded security, or (c) valuation is normally made at the last sale price on a foreign exchange and a significant event occurs after the close of that exchange but before the New York Stock Exchange closes, are valued at their fair value as determined in good faith by the Company’s Valuation Designee in accordance with Fair Value Procedures. The Company’s Fair Value Procedures are implemented and monitored by a Fair Value Committee (the “Committee”) established by the Valuation Designee. The Company’s Board of Directors (the “Board”) has designated the Portfolios’ investment adviser as the Company’s Valuation Designee.

When a security is valued in accordance with the Fair Value Procedures, the Committee determines a value after taking into consideration any relevant information that is reasonably available to the Committee. Some of the more common reasons that may necessitate that a security be valued pursuant to these Fair Value Procedures include, but are not limited to: the security’s trading has been halted or suspended; the security has been delisted from a national exchange; the security’s primary trading market is temporarily closed at a time when under normal conditions it would be open; or the security’s primary pricing source is not able or willing to provide a price. The securities of each Portfolio may also be valued on the basis of valuations provided by a pricing service approved by, or on behalf of, the Board.

Portfolio securities listed or traded on securities exchanges, including American Depositary Receipts (“ADRs”), are valued at the closing price on the exchange or system where the security is principally traded or at the NASDAQ Official Closing Price. If there have been no sales for that day on the exchange or system, a security is valued at the mean of the highest closing bid and lowest asked prices on the exchange or system where the security is principally traded. The Portfolios value their investments in money market funds based on their daily net asset values.

NEEDHAM FUNDS
NOTES TO FINANCIAL STATEMENTS
December 31, 2025 (Continued)

Investment Transactions: Changes in holdings of portfolio securities for the Portfolios shall be reflected no later than in the first calculation on the first business day following the trade date for purposes of calculating each Portfolio's daily net asset value per share. However, for financial reporting purposes, portfolio security transactions are reported on the trade date of the last business day of the reporting period. The cost (proceeds) of investments sold (sold short) is determined on a specific identification basis for the purpose of determining gains or losses on sales and buys to cover short positions. Dividend income, distributions to shareholders and dividend expense from securities sold short are recorded on the ex-dividend date. Interest income and interest expense from securities sold short is recorded on an accrual basis.

Foreign Currency: Foreign currency amounts are translated into U.S. dollars as follows: (i) assets and liabilities at the rate of exchange at the end of the respective period; and (ii) purchases and sales of securities and income and expenses at the rate of exchange prevailing on the dates of such transactions. The portion of realized/unrealized gains (losses) arising from changes in the exchange rates are included with the net realized/unrealized gain (loss) from affiliated and unaffiliated securities, securities sold short and foreign currency translations. Principal risks associated with such transactions include the movement in value of the foreign currency relative to the U.S. dollar and the ability of the counterparty to perform.

The Portfolios may also invest in forward currency contracts. Fluctuations in the value of such forward currency transactions are recorded daily as unrealized gain or loss; realized gain or loss includes net gain or loss on transactions that have terminated by settlement. These instruments involve securities and currency market risk, credit risk, or both kinds of risks, in excess of the amount recognized in the statements of assets and liabilities. Risks also arise from the possible inability of counterparties to meet the terms of their contracts. The Portfolios did not enter into forward currency contracts during the year ended December 31, 2025.

Allocation of Expenses: Expenses directly attributable to a Portfolio are charged directly to that Portfolio, while expenses which are attributable to more than one Portfolio are allocated among the respective Portfolios based upon relative net assets or some other reasonable method.

Use of Estimates: The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of increases and decreases in net assets from operations during the reporting period.

Actual results could differ from those estimates.

Distributions to Shareholders: Dividends from net investment income, if any, are declared and paid annually for the Portfolios. Distributable net realized gains, if any, are declared and distributed at least annually.

Federal Income Taxes: It is the policy of each Portfolio to continue to qualify as a regulated investment company, as defined in the Internal Revenue Code, by complying with the provisions available to certain investment companies and to make distributions of net investment income and net realized capital gains sufficient to relieve it from all, or substantially all, federal income taxes. Accordingly, no provision for income taxes has been made in the Portfolios' financial statements.

As of December 31, 2025, the Portfolios did not have any tax positions that did not meet the "more-likely-than-not" threshold of being sustained by the applicable tax authority. Open tax years are those that are open for exam by Federal and state taxing authorities. As of December 31, 2025, open Federal and New York tax years include the tax years ended December 31, 2022 through December 31, 2025. The Portfolios have no tax examinations in progress.

Fair Value Measurements: Valuation inputs used to determine the value of the Portfolios' investments are summarized in the three broad levels listed below:

- Level 1 – Unadjusted quoted prices in active markets for identical assets and liabilities that the Portfolios have the ability to access.
- Level 2 – Observable inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly. These inputs may include quoted prices for the identical instrument in an inactive market, prices for similar instruments, interest rates, prepayment speeds, credit risk, yield curves, default rates and similar data.
- Level 3 – Unobservable inputs for the asset or liability, to the extent relevant observable inputs are not available, representing the Portfolios' own assumptions about the assumptions a market participant would use in valuing the asset or liability, and would be based on the best information available.

NEEDHAM FUNDS
NOTES TO FINANCIAL STATEMENTS
December 31, 2025 (Continued)

The inputs or methodology used to value securities are not necessarily an indication of the risk associated with investing in those securities.

Portfolio securities listed or traded on securities exchanges, including ADRs, are valued at the closing price on the exchange or system where the security is principally traded or at the NASDAQ Official Closing Price. If there have been no sales for that day on the exchange or system, a security is valued at the mean of the highest closing bid and lowest asked prices on the exchange or system where the security is principally traded. These valuations are typically categorized as Level 1 in the fair value hierarchy.

Fair value pricing may be used if events materially affecting the value of foreign securities occur between the times the exchange on which they are traded closes and the time the Portfolios' net asset values are calculated. These valuations are categorized as Level 2 in the fair value hierarchy.

The following is a summary categorization, as of December 31, 2025, of each Portfolio's investments based on the level of inputs utilized in determining the value of such investments:

Needham Growth Fund⁽²⁾

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Assets ⁽¹⁾				
Common Stocks	\$ 147,230,568	\$ —	\$ —	\$ 147,230,568
Short-Term Investments	<u>2,624,031</u>	<u>—</u>	<u>—</u>	<u>2,624,031</u>
Total	<u>\$ 149,854,599</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ 149,854,599</u>

Needham Aggressive Growth Fund⁽²⁾

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Assets ⁽¹⁾				
Common Stocks	\$1,133,513,328	\$ —	\$ —	\$1,133,513,328
Short-Term Investments	<u>91,894,444</u>	<u>—</u>	<u>—</u>	<u>91,894,444</u>
Total	<u>\$1,225,407,772</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$1,225,407,772</u>

Needham Small Cap Growth Fund⁽²⁾

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Assets ⁽¹⁾				
Common Stocks	\$ 145,088,175	\$ —	\$ —	\$ 145,088,175
Short-Term Investments	<u>6,994,368</u>	<u>—</u>	<u>—</u>	<u>6,994,368</u>
Total	<u>\$ 152,082,543</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ 152,082,543</u>

⁽¹⁾ Please refer to the Schedule of Investments to view segregation by industry.

⁽²⁾ During the year ended December 31, 2025, Needham Growth Fund, Needham Aggressive Growth Fund, and Needham Small Cap Growth Fund did not hold Level 2 or Level 3 investments.

Segment reporting: In this reporting period, the Portfolios adopted FASB Accounting Standards Update 2023-07, Segment Reporting (Topic 280) – Improvements to Reportable Segment Disclosures (“ASU 2023-07”). Adoption of the new standard impacted financial statement disclosures only and did not affect the Portfolios' financial position or its results of operations. The intent of ASU 2023-07 is, through improved segment disclosures, to enable investors to better understand an entity's overall performance and to assess its potential future cash flows.

Needham Investment Management L.L.C. (“the Advisor”) acts as the Company's chief operating decision maker (CODM) assessing performance and making decisions about resource allocation. The CODM has determined that the Company has a single operating segment based on the fact that the CODM monitors the operating results of the Company as a whole and that the Company's long-term strategic asset allocation is pre-determined in accordance with the terms of its prospectus, based on a defined investment strategy which is executed by the Company's portfolio managers as a team.

NEEDHAM FUNDS
NOTES TO FINANCIAL STATEMENTS
December 31, 2025 (Continued)

The financial information in the form of portfolio composition, total returns, expense ratios and changes in net assets which are used by the CODM to assess the segment’s performance versus comparative benchmarks and to make resource allocation decisions for the Corporation’s single segment, is consistent with that presented within the financial statements. Segment assets are reflected on the accompanying statement of assets and liabilities as “net assets” and significant segment expenses are listed on the accompanying statement of operations.

4. INVESTMENT ADVISORY AND ADMINISTRATIVE SERVICES

The Company has engaged Needham Investment Management L.L.C. (the “Adviser”) to manage its investments pursuant to an Investment Advisory Agreement. The Company pays the Adviser an investment advisory fee at the annual rate of 1.25% of the respective average daily net assets of each Portfolio.

The Adviser has entered into an agreement with the Company (the “Expense Limitation Agreement”) whereby the Adviser has contractually agreed to waive its investment advisory fee for, and to reimburse expenses of, the Institutional Class and Retail Class shares of each Portfolio in an amount that limits annual operating expenses to not more than 1.21% and 1.95% for NGF, 1.18% and 1.85% for NAGF, and 1.18% and 1.85% for NSCGF, of the average daily net assets of the Portfolio’s Institutional Class and Retail Class, respectively (excluding taxes, interest, brokerage, dividends on short positions, acquired fund fees and expenses and extraordinary items, but including the investment advisory fee stated in the Investment Advisory Agreement). The Expense Limitation Agreement is effective for the period from April 29, 2025 through April 29, 2026. The Expense Limitation Agreement shall continue in effect from year to year thereafter only upon mutual agreement of the Company and the Adviser. Similar agreements were in effect for periods prior to April 29, 2025.

For the periods presented in these financial statements, whenever the reimbursement of expenses and/or the waiver of management fees resulted in different classes of a Portfolio paying different management or custodial fees (or other expenses related to the management of the Portfolio’s assets), the Adviser has waived and/or reimburse such management or custodial fees (or other expenses related to the management of the Portfolio’s assets) to the extent necessary to eliminate such difference.

Any reimbursements or fee waivers made by the Adviser in respect of a Portfolio are subject to recoupment by the Adviser, to the extent that the Portfolio is able to make the repayment within the expense limitation established in the Expense Limitation Agreement. Under the Expense Limitation Agreement, the Adviser has a right to receive from each Portfolio class reimbursement for fee waivers and/or expense reimbursements made pursuant to the Agreement for a period of up to 36 months from the time of any waiver or reimbursement. The table below contains the amounts of fee waivers and expense reimbursements subject to recapture by the Adviser through December 31 of the period indicated:

	2028	2027	2026	Total
NGF (Retail Class)	\$ —	\$ —	\$ —	\$ —
NGF (Institutional Class)	221,404	224,261	63,757	509,422
NAGF (Retail Class)	—	—	—	—
NAGF (Institutional Class)	1,810,535	1,461,717	467,988	3,740,240
NSCGF (Retail Class)	5,331	9,127	28,675	43,133
NSCGF (Institutional Class)	322,348	396,272	455,161	1,173,781

The Company and U.S. Bancorp Fund Services, LLC (the “Administrator”) are parties to a Fund Administration Servicing Agreement. The Administrator provides administrative and fund accounting services pursuant to this agreement and, in consideration of these services, receives a fee computed daily and paid monthly at an annual rate based on a percentage of the value of each Portfolio’s assets. The Administrator is also compensated for any out of pocket expenses that are reasonably incurred in carrying out its duties under this agreement. The Administrator also provides transfer agent services pursuant to a Transfer Agent Servicing Agreement for additional fees.

Certain officers of the Company are also officers of the Adviser and/or Needham & Company, LLC (the “Distributor”), an affiliate of the Adviser. Such officers receive no fees from the Company for serving as officers of the Company. Each of the two Directors who is not an “interested person” (as defined in the 1940 Act) of the Company (each, an “Independent Director”) receives a quarterly retainer of \$3,750 and a per-meeting fee of \$1,000. Each Independent Director is also a member of the Audit Committee of the Board and

NEEDHAM FUNDS
NOTES TO FINANCIAL STATEMENTS
December 31, 2025 (Continued)

receives a fee of \$1,000 per meeting attended. An affiliate of the Adviser provides an employee to serve as Chief Compliance Officer for the Company and to provide certain related services. The affiliate pays the Chief Compliance Officer’s compensation for acting as such and the Company reimburses the affiliate for the Company’s allocated portion of the expense.

5. DISTRIBUTION PLAN AND BROKERAGE COMMISSIONS

The Company has adopted an Amended and Restated Plan of Distribution pursuant to Rule 12b-1 under the 1940 Act. Under the Plan, each Portfolio may pay compensation to the Distributor or any other distributor or financial institution with which the Company has an agreement with respect to the Retail Class of each Portfolio, with the amount of such compensation not to exceed an annual rate of 0.25% of the daily average net assets of each Portfolio’s Retail Class shares. During the year ended December 31, 2025, NGF, NAGF, and NSCGF Retail Class shares incurred \$177,761, \$551,870 and \$68,510, respectively, pursuant to the Plan.

During the year ended December 31, 2025, NGF, NAGF and NSCGF incurred and paid brokerage commissions to the Distributor in the amount of \$19,929, \$220,529 and \$58,751, respectively.

6. TEMPORARY BORROWINGS

Each Portfolio may borrow from banks up to 25% of its total assets and may pledge its assets in connection with these borrowings, provided that no additional investments shall be made while borrowings exceed 5% of total assets.

The Portfolios did not engage in any temporary borrowings during the year ended December 31, 2025.

7. SHORT SALE TRANSACTIONS

During the year ended December 31, 2025, NGF sold securities short. Upon selling a security short, the Portfolios record an asset for the settlement amount as “Deposit with Broker for Securities Sold Short” and a corresponding liability, which is marked-to-market to reflect current value. The broker for the Portfolios’ short sale transactions requires maintenance by each Portfolio of a minimum amount of collateral at all times, regardless of whether any short sales are outstanding. To the extent necessary to meet the broker’s collateral requirements for open short positions, additional securities will be segregated above the minimum to cover the short positions. At December 31, 2025, the market value of securities separately segregated to cover short positions was \$1,196,220, \$962,550 and \$1,875,500 for NGF, NAGF and NSCGF, respectively.

NGF, NAGF and NSCGF did not hold any securities sold short as of December 31, 2025.

8. INVESTMENT TRANSACTIONS

The following summarizes the aggregate amount of the cost of purchases and proceeds from sales of investment securities and securities sold short, excluding short-term securities, during the period ended December 31, 2025:

	<u>Purchases</u>	<u>Sales</u>
NGF		
Long Transactions	\$ 10,013,431	\$ 67,131,833
Short Sale Transactions	52,687	61,789
NAGF		
Long Transactions	264,154,262	86,745,274
Short Sale Transactions	263,424	308,715
NSCGF		
Long Transactions	65,984,424	94,311,557
Short Sale Transactions	—	—

NEEDHAM FUNDS
NOTES TO FINANCIAL STATEMENTS
December 31, 2025 (Continued)

9. FINANCIAL INSTRUMENTS WITH OFF-BALANCE SHEET RISK

In the normal course of their business, the Portfolios may engage in transactions with off-balance sheet risk, including securities sold short, written options, futures, and forward currency contracts. Transactions in certain financial instruments represent future commitments to purchase or sell other financial instruments at specific terms at specified future dates. Each of these financial instruments contains varying degrees of off-balance sheet risk whereby changes in the market values of the securities underlying the financial instruments may be in excess of the amounts recognized in the financial statements.

Securities sold short represent obligations of the Portfolios to make future delivery of specific securities and, correspondingly, create an obligation to purchase the securities at market prices prevailing at a later delivery date (or to deliver the securities if already owned by the Portfolios). As a result, short sales create the risk that the Portfolios' ultimate obligation to satisfy the delivery requirements may exceed the amount of the proceeds initially received on the liability recorded in the financial statements.

10. INDEMNIFICATION

Under the Company's organizational documents, the Company's Directors and Officers are indemnified against certain liabilities arising out of the performance of their duties to the Company. In addition, in the ordinary course of business, the Company enters into contracts that contain a variety of indemnifications. The Company's maximum exposure under these arrangements is unknown. However, the Company has not had prior claims or losses pursuant to these contracts and expects the risk of loss to be remote.

11. TRANSACTIONS WITH AFFILIATES

NAGF owned 5% or more of the voting securities of the following companies during the year ended December 31, 2025. As a result, each of these companies is deemed to be an "affiliated person" (as defined in the 1940 Act) of NAGF (and the other Portfolios). Transactions during the year in affiliated companies were as follows:

Security Name	Value at January 1, 2025	Value of Purchases	Value of Sales	Net Change in Unrealized Appreciation (Depreciation)	Net Realized Gains (Losses)	Dividend Income ⁽¹⁾	Value at December 31, 2025	Share Balance December 31, 2025
Adams Resources & Energy, Inc.*	\$ 7,172,500	\$ —	\$ (7,220,000)	\$ (1,116,404)	\$ 1,163,904	\$ —	\$ —	—
Alpha Pro Tech, Ltd.	3,240,125	145,975	—	(533,400)	—	—	2,852,700	642,500
Arteris, Inc.	23,793,650	4,467,118	(93,464)	14,582,708	53,238	—	42,803,250	2,761,500
Asure Software, Inc.	23,477,950	630,177	—	101,273	—	—	24,209,400	2,570,000
Comtech Telecommunications Corp.*	5,934,800	—	(1,495,145)	2,147,634	(1,194,134)	—	5,393,155	1,432,000
Educational Development Corp.	1,328,250	—	(6,636)	(225,918)	(39,696)	—	1,056,000	800,000
FARO Technologies, Inc.*	24,472,400	438,632	(42,857,205)	(7,096,561)	25,042,734	—	—	780,000
Logility Supply Chain Solutions, Inc.*	20,989,952	—	(27,196,924)	(692,376)	6,899,348	(149,352)	—	—
Matrix Service Co.	16,997,400	193,541	—	(401,441)	—	—	16,789,500	1,435,000
Northern Technologies International Corp.	7,088,995	1,531,078	(72,200)	(2,866,587)	(96,484)	53,990	5,584,802	713,257
Oil-Dri Corp of America	24,539,200	4,097,026	—	2,440,674	—	381,065	31,076,900	635,000
Precision Optics Corp, Inc.	2,060,550	1,203,203	—	(250,553)	—	—	3,013,200	720,000
Research Solutions, Inc.	11,952,000	889,803	—	(3,595,503)	—	—	9,246,300	3,145,000
Thinkific Labs, Inc.	4,160,145	2,136,540	—	(1,420,360)	—	—	4,876,325	3,450,000
ThredUp, Inc.	8,850,825	3,204,656	(5,358,688)	28,885,937	3,236,520	—	38,819,250	6,075,000
Unisys Corp.	28,326,750	456,145	(1,812,122)	(13,832,420)	(1,903,497)	—	11,234,856	4,070,600
	<u>\$214,385,492</u>	<u>\$ 19,393,894</u>	<u>\$ (86,112,384)</u>	<u>\$ 16,126,703</u>	<u>\$ 33,161,933</u>	<u>\$ 285,703</u>	<u>\$ 196,955,638</u>	

* This security was no longer affiliated as of December 31, 2025.

⁽¹⁾ The Logility dividend was considered a return of capital.

NEEDHAM FUNDS
NOTES TO FINANCIAL STATEMENTS
December 31, 2025 (Continued)

12. FEDERAL INCOME TAXES

No provision for federal income taxes is required since the Company intends to continue to qualify as a regulated investment company under Subchapter M of the Internal Revenue Code and distribute substantially all of its taxable income and capital gains to shareholders. Because income tax regulations differ from GAAP, the timing and character of income and capital gain distributions determined in accordance with tax regulations can differ from income and capital gains recognized for financial reporting purposes. Accordingly, the character of distributions and the composition of net assets for tax purposes can differ from those reflected in the financial statements. These book/tax differences may be temporary or permanent in nature. Temporary differences are generally due to differing book and tax treatment for the timing of the recognition of gains and losses on securities, including post-October losses (as described below). Permanent differences are generally due to differing treatment of net investment losses and distributions paid in connection with redemptions. To the extent these differences are permanent, they are charged or credited to paid-in capital or distributable earnings, as appropriate, in the period in which the differences arise. These reclassifications have no effect on net assets or net asset value per share of each Portfolio. For the year ended December 31, 2025, the following table shows the reclassifications made:

	Distributable Earnings/ (Accumulated Deficit)	Paid In Capital
NGF	\$ (2,407,430)	\$ 2,407,430
NAGF	(347,450)	347,450
NSCGF	1,042,606	(1,042,606)

The tax character distributions paid during 2025 and 2024 were as follows:

	2025	2024
NGF		
Ordinary income	—	—
Long-term capital gains	10,671,528	7,667,403
Return of capital	—	—
NAGF		
Ordinary income	—	—
Long-term capital gains	23,507,911	—
Return of capital	—	—
NSCGF		
Ordinary income	—	—
Long-term capital gains	—	—
Return of capital	—	—

As of December 31, 2025, the cost, gross unrealized appreciation, gross unrealized depreciation, and the net unrealized appreciation (depreciation) on securities, including proceeds from securities sold short for federal income tax purposes, were as follows:

	Cost	Gross Unrealized Appreciation	Gross Unrealized Depreciation	Net Unrealized Appreciation (Depreciation)
NGF	\$ 59,104,421	\$ 93,073,562	\$ (2,323,384)	\$ 90,750,178
NAGF	882,914,318	414,304,868	(71,811,414)	342,493,454
NSCGF	143,600,175	27,169,781	(18,687,413)	8,482,368

NEEDHAM FUNDS
NOTES TO FINANCIAL STATEMENTS
December 31, 2025 (Continued)

The difference between the tax cost of investments and the cost of investments for GAAP purposes is primarily due to the tax treatment for wash sale losses and as it relates to NAGF Passive Foreign Investment Company income. As of December 31, 2025, the components of distributable earnings (loss) on a tax basis were as follows:

	<u>NGF</u>	<u>NAGF</u>	<u>NSCGF</u>
Undistributed ordinary income	\$ —	\$ 277,444	\$ —
Undistributed long-term capital gains	6,880,114	—	—
Other accumulated appreciation (depreciation)	(250)	(67)	(44,519,434)
Unrealized appreciation (depreciation)	<u>90,750,178</u>	<u>342,493,454</u>	<u>8,482,368</u>
Total accumulated earnings (loss)	<u>\$ 97,630,042</u>	<u>\$ 342,770,831</u>	<u>\$ (36,037,066)</u>

As of December 31, 2025, the Funds had accumulated capital loss carryovers of:

	<u>Capital Loss Carryover ST</u>	<u>Capital Loss Carryover LT</u>	<u>Expires</u>
NGF	\$ —	\$ —	Indefinite
NAGF	\$ —	\$ —	Indefinite
NSCGF	\$ (7,607,383)	\$ (36,912,051)	Indefinite

Under current tax law, capital and currency losses realized after October 31 of a Portfolio's fiscal year may be deferred and treated as occurring on the first business day of the following fiscal year for tax purposes. For the year ended December 31, 2025, NGF, NAGF, and NSCGF had \$250, \$—, and \$— of losses to defer, respectively.

13. SUBSEQUENT EVENTS

Management has evaluated subsequent events through the date the financial statements were issued. This evaluation did not result in any subsequent events that necessitated recognition or disclosures.

NEEDHAM FUNDS
REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Shareholders and the Board of Directors of The Needham Funds, Inc.

Opinion on the Financial Statements

We have audited the accompanying statements of assets and liabilities of Needham Growth Fund, Needham Aggressive Growth Fund and Needham Small Cap Growth Fund, each a “Portfolio” of The Needham Funds, Inc. (collectively, the Portfolios), including the schedules of investments, as of December 31, 2025, the related statements of operations for the year then ended, the statements of changes in net assets for each of the two years in the period then ended, and the related notes to the financial statements (collectively, the financial statements), and the financial highlights for each of the five years in the period then ended. In our opinion, the financial statements and financial highlights present fairly, in all material respects, the financial position of the Portfolios as of December 31, 2025, the results of their operations for the year then ended, the changes in net assets for each of the two years in the period then ended, and the financial highlights for each of the five years in the period then ended, in conformity with accounting principles generally accepted in the United States of America.

Basis for Opinion

These financial statements are the responsibility of the Portfolios’ management. Our responsibility is to express an opinion on the Portfolios’ financial statements and financial highlights based on our audits. We are a public accounting firm registered with the Public Company Accounting Oversight Board (United States) (PCAOB) and are required to be independent with respect to Portfolios in accordance with U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. The Portfolios are not required to have, nor were we engaged to perform, an audit of its internal control over financial reporting. As part of our audits, we are required to obtain an understanding of internal control over financial reporting but not for the purpose of expressing an opinion on the effectiveness of the Portfolios’ internal control over financial reporting. Accordingly, we express no such opinion.

Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our procedures included confirmation of securities owned as of December 31, 2025, by correspondence with the custodians and brokers or by other appropriate auditing procedures when replies from brokers were not received. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

RSM US LLP

We have served as the auditor for The Needham Funds, Inc. since 2021.

Boston, Massachusetts
February 26, 2026

Federal Income Tax Information

For the fiscal year ended December 31, 2025, certain dividends paid by the Portfolios may be subject to a maximum tax rate of 15%, as provided by the Jobs and Growth Tax Relief Reconciliation Act of 2003. The percentage of dividends declared from ordinary income reported as qualified dividend income was as follows:

NGF	0.00%
NAGF	0.00%
NSCGF	0.00%

For corporate shareholders, the percent of ordinary income distributions qualifying for the corporate dividends received deduction for the fiscal year ended December 31, 2025 was as follows:

NGF	0.00%
NAGF	0.00%
NSCGF	0.00%

The percentage of taxable ordinary income distributions that are designed as short-term capital gain distributions under Internal Revenue Section 871 (k)(2)(C) for each Fund were as follows:

NGF	0.00%
NAGF	0.00%
NSCGF	0.00%

Privacy Policy

It is the policy of the Company to keep personally identifiable financial information about you as an individual (“nonpublic personal information”) confidential, and use or disclose it only as necessary to provide services to you or the Company or as otherwise required or permitted by law. We may collect the following nonpublic personal information about you:

- Information we receive from you on or in applications or other forms, correspondence, or conversations, including, but not limited to, your name, address, phone number, social security number, assets, income and date of birth; and
- Information about your transactions with us, our affiliates, or others, including, but not limited to, your account number and balance, payments history, parties to transactions, cost basis information, other financial information and information about how you vote your shares.

We disclose nonpublic personal information about current and former shareholders to companies that provide necessary services to the Company. These companies include the transfer agent, distributor, administrator and investment adviser as well as other affiliates of the Company. We maintain physical, electronic and procedural safeguards that comply with federal standards to guard your nonpublic personal information and restrict access to this information to those persons who need it to provide services to you or the Company or who are otherwise permitted by law to receive it. In the event that you hold any shares of our funds through a financial intermediary, including, but not limited to, a broker-dealer, bank, or trust company, the privacy policy of your financial intermediary governs how your nonpublic personal information is shared with nonaffiliated third parties. If you have any questions concerning the Company’s Privacy Policy, please call 1-800-860-3865.

Disclosure of Portfolio Holdings

Each Portfolio files its complete schedule of portfolio holdings with the Securities and Exchange Commission (“SEC”) for the first and third quarters of each fiscal year as an exhibit to its reports on Form N-PORT. For the Portfolios, this would be for the fiscal quarters ending March 31 and September 30. Each Portfolio’s Form N-PORT reports are available without charge, upon request, by calling 800-625-7071 or on the SEC’s website at <http://www.sec.gov>.

Voting Proxies on Company Portfolio Securities

A description of the policies and procedures that the Company uses to determine how to vote proxies relating to portfolio securities and information regarding how the Company voted proxies relating to portfolio securities during the most recent 12-month period ended June 30 are available without charge, upon request, by calling 800-625-7071 or on the SEC's website at <http://www.sec.gov>.

Household Delivery of Shareholder Documents

To reduce expenses, the Company may mail only one copy of the Portfolios' prospectuses, proxy statements, information statements, and each annual and semi-annual report to those addresses shared by two or more accounts. If you wish to receive individual copies of these documents, please call the Portfolios at 1-800-625-7071 or contact your financial institution. You will begin receiving individual copies thirty days after receiving your request.

Index Disclaimer

The Portfolios have been developed solely by the Adviser. The Portfolios are not in any way connected to or sponsored, endorsed, sold or promoted by the London Stock Exchange Group plc and its group undertakings (collectively, the "LSE Group"). FTSE Russell is a trading name of certain of the LSE Group companies.

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Board Consideration and Approval of Investment Advisory Agreement

On October 22, 2025, at a meeting called for the purpose of voting on such approval, the Board, including all of the Independent Directors, approved the continuance of the Investment Advisory Agreement (the "Advisory Agreement") between the Company and the Adviser with respect to NGF, NAGF and NSCGF. The Independent Directors were assisted in their review by independent legal counsel and met with counsel in executive session separate from representatives of the Adviser. In considering the renewal of the Advisory Agreement, the Board considered several factors that it believed to be relevant, including those discussed below. Prior to voting, the Independent Directors received a memorandum from independent legal counsel discussing the legal standards for their consideration of the proposed continuation of the Advisory Agreement. The Board did not identify any one factor as dispositive, and each Director may have attributed different weights to the factors considered.

The Board considered information provided to it at the meeting and in previous presentations from representatives of the Adviser regarding the nature, extent, and quality of the services provided to the Portfolios. The Board also considered research support available to, and portfolio management capabilities of, the portfolio management personnel (specifically with respect to investments in securities sold short); and that the Adviser also provides oversight of day-to-day fund operations and assistance in meeting legal and regulatory requirements. The Board also noted that on a regular basis it received and reviewed information from the Adviser regarding the compliance policies and procedures established pursuant to Rule 38a-1 under the 1940 Act. The Board also considered the risks associated with the Portfolios borne by the Adviser and its affiliates (such as entrepreneurial, operational, reputational, litigation and regulatory risk). The Board also considered portfolio management's brokerage policies and practices (including policies and practices regarding soft dollars) and the standards applied in seeking best execution.

The Board received and considered performance information for each Portfolio, as well as for a group of peer funds with similar investment objectives and policies and the Portfolio's unmanaged indices, for various periods ended September 30, 2025. The Board considered the Portfolios' performance in light of overall financial market conditions. The Board discussed with representatives of the Adviser the results of the comparisons and considered that: (i) NGF's total return performance for Retail shares and Institutional

shares was above the peer group average performance for the one-, three-, five- and ten-year (Institutional shares only) periods and since inception, and was above the Russell 2000 Index and S&P MidCap 400 Index for the one-, five- and ten-year periods and since inception, and below each Index for the three-year period (the Retail shares performance was slightly below the performance of the S&P MidCap 400 Index for the ten-year period); (ii) NAGF's total return performance for Retail shares and Institutional shares was above the peer group average performance for all periods, and was above the Russell 2000 Index and S&P 500 Index for all periods; and (iii) NSCGF's total return performance for Retail shares and Institutional shares was below the peer group average performance for the one- and three-year periods and was above the peer group average performance for the five- and ten-year periods and since inception (Institutional shares only), and was below the Russell 2000 Index and S&P 500 Index for the one- and three-year periods and was above the Russell 2000 Index for the five- and ten-year periods and since inception and was above the S&P 500 Index for the five-year period (the Retail shares performance was slightly below the performance of the S&P 500 Index for the five-year period) and since inception.

The Board discussed with representatives of the Adviser the reasons for NSCGF's underperformance versus the during the recent periods under review and noted that the portfolio manager was experienced with a good long term performance record.

The Board concluded that, overall, the nature, extent and quality of services provided (and expected to be provided), including performance, under the Advisory Agreement were sufficient for renewal of the Agreement.

The Board also reviewed and considered the contractual investment advisory fee payable by each Portfolio and information comparing the investment advisory fee and the each Portfolio's total actual expenses with those of peer funds.

In addition to reviewing each Portfolio's performance and the profitability analysis of the Adviser, the Directors considered possible economies of scale, but did not believe material economies of scale to be present in light of the Portfolios' asset size. The Board also reviewed information regarding fees charged by the Adviser to private investment funds with fee structures that include performance fees. The Board considered the fee comparisons in light of the differences in management of these different types of accounts, and the differences in the degree of entrepreneurial and other risks borne by the Adviser in managing the Portfolios and in managing other types of accounts. Taking all of the above into consideration, as well as the factors identified below, the Board determined that the advisory fee charged each Portfolio was reasonable in light of the nature, extent and quality of the services provided to the Portfolio under the Advisory Agreement.

The Board received and considered an analysis of the profitability of the Adviser and its affiliates in providing services to the Portfolios. The Board also considered the expense limitation arrangement and its effect on the profitability of the Adviser and its affiliates. The profitability of the Adviser and its affiliates was considered by the Board not excessive in light of the nature, extent and quality of the services provided to the Portfolios.

The Board discussed information concerning whether the Adviser realizes economies of scale with respect to the management of the Portfolios as the Portfolios' assets grow and whether fee levels reflect these economies of scale for the benefit of shareholders. The Board determined that the economies of scale which may accrue to the Adviser and its affiliates in connection with the management of the Portfolios had been adequately considered by the Adviser in connection with the fee rate charged pursuant to the Advisory Agreement and that, to the extent in the future it were determined that material economies of scale had not been shared with shareholders, the Board would seek to have those economies of scale shared with the Portfolio's shareholders.

The Board also considered potential benefits to the Adviser from acting as investment adviser and took into consideration the soft dollar arrangements in effect for trading the Portfolios' investments. In light of the costs of providing investment management and other services to the Portfolios and the ongoing commitment of the Adviser to the Portfolios, the Board considered that the ancillary benefits that the Adviser and its affiliates received were reasonable.

The Independent Directors confirmed that they had received adequate information to make a reasonable determination with respect to the approval of the Advisory Agreement. After considering all relevant factors and information, the Board, exercising its business judgment, determined that the continuation of the Advisory Agreement was in the best interests of the Portfolios and their shareholders and approved the continuation of the Advisory Agreement for another year.

Statement Regarding Liquidity Risk Management Program

The Company has adopted a liquidity risk management program (the “LRMP”) pursuant to the requirements of Rule 22e-4 under the 1940 Act, which requires registered open-end funds (other than money market funds) to adopt and implement a written liquidity risk management program that is reasonably designed to assess and manage fund liquidity risk. The rule is designed to promote effective liquidity risk management throughout the open-end fund industry, thereby reducing liquidity risk—i.e., the risk that a fund could not meet requests to redeem shares issued by the fund without significant dilution of remaining investors’ interests in the fund.

Pursuant to the requirements of Rule 22e-4, the LRMP is required to include policies and procedures reasonably designed to incorporate the following elements, and the LRMP complies with these requirements: (1) assessment, management and periodic review of liquidity risk; (2) classification of each Portfolio’s investments into one of the four liquidity categories in Rule 22e-4; (3) if the Portfolio does not primarily hold assets that are considered highly liquid investments (cash and other investments reasonably expected to be convertible into cash in current market conditions in three business days or less without the conversion into cash significantly changing the market value of the investment), determination of a “highly liquid investment minimum” (as defined in Rule 22e-4, the “HLIM”) and compliance with additional related requirements; (4) prohibition on the acquisition of any “illiquid investment” (as defined in Rule 22e-4) if immediately after the acquisition the Portfolio would have invested more than 15% of its net assets in illiquid investments; and (5) if the Portfolios reserve the right to engage in redemptions in-kind, establishment of policies and procedures regarding how and when the Portfolios will engage in such redemptions in-kind. There have been no material changes to the LRMP since it was initially approved by the Board.

The Board has approved the Adviser to administer the LRMP (the “Program Administrator”). As Program Administrator, the Adviser delegates the day-to-day activities required by the LRMP to a Liquidity Committee comprised of various Company officers and others within the Adviser (the “Liquidity Committee”), and the Liquidity Committee seeks assistance from and works together with Fund Services in effectuating the requirements of the LRMP as necessary.

Pursuant to the requirements of Rule 22e-4, the Board must review, no less frequently than annually, a written report prepared by the Program Administrator that addresses the operation of the program and assesses its adequacy and effectiveness of implementation, including, if applicable, the operation of the HLIM, and any material changes to the program. The Board received a written report in October 2025 (the “Annual Report”).

The Annual Report states that the Adviser, as the Program Administrator, acting primarily through the Liquidity Committee, has assessed the operation of the LRMP and believes that the LRMP is reasonably designed to assess and manage the Portfolios’ liquidity risk and is adequate and effective in its implementation. The Program Administrator and the Liquidity Committee initially determined that each Portfolio primarily holds assets that are highly liquid investments, and the Annual Report states that this determination continues to be maintained so that no Portfolio needs to maintain a HLIM. In addition, the Annual Report states that, since the LRMP was implemented, no Portfolio has breached its limit on illiquid investments.